



APPRENTICESHIP AWARD...

McPhillips were delighted to receive the award for the Apprenticeship category during the Shropshire Chamber Business Awards 2019 at the Telford International Centre on 14th June.

The award was presented to recognise a company dedicated to the employment of apprentices and a star apprentice and was judged on strategies for skills promotion, proof of development and examples of outstanding apprentices that had transformed their lives and made a positive impact on the company. Our two-year, in-house apprenticeship scheme has been running since 1996 and since then has given a flying start to the careers of over 150 construction operatives.

McPhillips' Marketing Manager Mark Kiddie said "Thanks go to Shropshire Chamber of Commerce's judges for presenting McPhillips with this accolade recognising our long-running apprenticeship scheme. It is vital to continue equipping the next generation of site workers with best-in-class training while addressing construction skills shortages. McPhillips apprentices are second-to-none and without them this award would not have been possible so congratulations to them all."

STOP PRESS:

MCPHILLIPS AWARDED THE £7M PRIME POINT PHASE 2 DESIGN & BUILD CONTRACT BY LONDON AND CAMBRIDGE PROPERTIES (LCP) FOR 10,000M² OF NEW INDUSTRIAL DEVELOPMENT AND ASSOCIATED INFRASTRUCTURE.

UNIVERSITY STUDENTS WILL JONES, NIALL REDGUARD AND CALLUM DELANEY HAVE COMPLETED SUMMER PLACEMENTS ON OUR BIRMINGHAM HIGHWAYS SCHEMES AND WE WISH THEM LUCK IN THEIR FUTURE STUDIES.

...AND OUR LATEST RECRUITS

September 2019 saw the latest trainees on our apprenticeship scheme start their two year programme of tuition at Telford College which will see them gain a Construction Operations NVQ Level 2, CSCS card, Site Safety Plus and dumper & roller qualifications. As ever all at McPhillips wish them success in reaching their goals.



Horton House, Hortonwood 50, Telford, Shropshire TF1 7FG
Telephone: 01952 670440 Fax: 01952 670388

email: mcphillips@mcphillips.co.uk web: www.mcphillips.co.uk



PRIDE HILL, SHREWSBURY

McPhillips' Project Director Andrew Dunham, Managing Director Paul Inions and Senior Site Agent Adrian Elsdon were in attendance to see Shrewsbury Town Crier Martin Wood officially declare the £600k Pride Hill public realm enhancements open on 6th September 2019.

Alongside members of the Shrewsbury BID, Shrewsbury Town Council, Shropshire Council and WSP they watched Shropshire Council Chairman Ann Hartley cut the ribbon while commenting "I thank McPhillips for taking over (the project) mid-way and finishing it off so beautifully."

After we took over as principal contractor our work involved resurfacing the pedestrianised area with high-quality materials to reinforce the character of the street, replacing street furniture to reflect the high quality finish, reducing street clutter, improving pedestrian connections at either end of the street, emphasising key access points with the use of informal banding and enhancing the setting of High Cross.

Andrew Dunham said "It was challenging taking over mid-way through however the shopkeepers have been fantastic and understood what we had to do. Communication was the key."

We were pleased to hear Shropshire Council's Cabinet Member for Highways and Transport Steve Davenport say "We've been extremely pleased with the quality of work and business engagement carried out by our new contractor, McPhillips. People will see a significant and notable improvement now that the work is complete and we've already had a lot of positive comments."

VICKY'S LONDON MARATHON

A huge well-done to Vicky Oliver who completed the London Marathon in April, with a brilliant time of 04:40:24 raising £2,970 for Severn Hospice. Vicky said "I love running and have always wanted to do a full marathon. I started my training in January running on weekends doing at least 24 miles or more every weekend."



GREGGS BAKERY



Stourbridge recently welcomed a new Greggs Bakery built by McPhillips in 16 weeks at Mill Race Lane.

The £281k scheme was constructed using a steel frame with insulated roof decking on strip foundations with masonry cavity wall construction incorporating an insulated composite panel external wall. External works included redefining the car park layout with new white lining, block paved frontage and external pedestrian barriers.

WEIR HILL, SHREWSBURY

McPhillips are undertaking the Section 278 works, groundworks, on-site roads and drainage on this 650 plot site off London Road, Shrewsbury for Taylor Wimpey North Midlands. Our phase one works are for 325 plots and construction of a new spine/link road for access off London Road is due to commence this autumn. The combined total of contracts awarded to-date is £8.75m.



MCPHILLIPS ARE SOCIALLY RESPONSIBLE

McPhillips is pleased to announce its membership of the Birmingham Business Charter for Social Responsibility following the Ashted Circus Junction Improvement project completed in early 2019.

The Charter has been designed by Birmingham City Council to improve the economic, social and environmental well-being of Birmingham's citizens and during the Ashted Circus scheme we recorded a total of 624 person weeks of employment delivered to residents of Birmingham which represented 110% of the lifetime target for the project.

Councillor Tristan Chatfield Cabinet Member for Finance and Resources said "I am delighted to congratulate you on your organisation's recent achievement of meeting the required high standard to be awarded the much coveted Charter. I also very much welcome your commitment to actively demonstrate that these values are embedded into the heart of your business."

DOGS TRUST CARDIFF

After five years of planning McPhillips has started work on the Dogs Trust's latest rehoming centre in Cardiff with the new £13.5m development due to open in 2021.

There were nearly 5,000 stray dogs collected by local authorities in Wales over the last year alone, so the new centre will address these problems and find loving forever homes for 1,000 dogs a year.

This will be the charity's 22nd rehoming centre and will incorporate the innovations we've developed alongside Dogs Trust on our previous projects to include:

- 78 glass kennels with underfloor heating (dogs will have the choice of warm or cool flooring depending on their needs).
- Full veterinary/surgical suites including hydrotherapy/physiotherapy room.
- Training hall.
- Exercise paddocks and runs.
- Grooming suite.
- A base for education.
- Puppy kennel suite.

Speaking at an event in March to launch the project Welsh Rugby star Shane Williams MBE said:

"It's wonderful to hear that Dogs Trust will be bringing a rehoming centre to Cardiff and it was a pleasure to join them at the event yesterday. I'm excited to see it all come to life over the next couple of years."

Speaking about the project Dogs Trust's Operations Director Adam Clowes commented "We are delighted that the building work has officially started on our new state of the art rehoming centre in Cardiff."



SELLY OAK NEW ROAD PHASE 1B

Paul Handley and his team are carrying out this complex £6.2m highways scheme around the Selly Oak Triangle for Birmingham City Council. Work is taking place on Bristol Road, Harborne Lane and Chapel Lane to deliver improved access to key development sites including a new Life Science Campus on the Birmingham Battery site and to support the regeneration of Bournbrook and Selly Oak centre.

Key improvements during the project include:

- Making Harborne Lane (Between the Bristol Road junction and the junction with Chapel Lane) into a two-way dual carriageway.
- Re-configuring Chapel Lane to make it two-way and introducing a mini-roundabout at the Battery Retail Park entrance.
- Widening the footpath along the north side of Bristol Road between the Harborne Lane and Chapel Lane.
- Upgrading bus, pedestrian and cycle facilities.

On-site work commenced in April 2019 and is due to complete in summer 2020.



CHERRY BLOSSOM, HEDNESFORD

Groundworks Supervisor Bobby Sudlow is managing the accelerated programme for £7m of roads, drainage and groundworks at Taylor Wimpey West Midlands' Cherry Blossom development adjacent to Hednesford Town Football Club. In order to construct the infrastructure and piled foundations for 119 new plots we had to relocate Dingy Skipper butterfly larvae and treat Japanese Knotweed that was present on the site before works commenced. We've also been maintaining access to the football ground throughout the project.



CORACLE WORLD CHAMPIONSHIP

Congratulations to McPhillips' coracle racing team for reaching the semi-finals of the 2019 Macmillan Cancer Support Coracle World Championships held at Pengwern Boat Club on 13th September and for raising over £350 for Macmillan in the process. Tony Vrahimis, Will Rowley, Finola Corley and Stuart Hough put on a strong performance to reach the semis however were unfortunately denied a place in the final by 2 metres. Better luck next year guys!



EMERGENCY SERVICES HUB, KIDDERMINSTER



We are currently principal contractor redeveloping a 3.5-acre brown field site into a brand-new £5m blue light hub serving the communities of Wyre Forest.

When the project completes it will enable co-location of Bewdley and Kidderminster full-time and on-call fire crews, the police safer neighbourhood team and water first-responders responsible for search and rescue in shallow waters or flooded areas. The centre will be home to cutting-edge training facilities including:

- Hot fire house using LPG to create realistic scenarios.
- Steel framed tower for practicing high level working and rescues.
- Dedicated road traffic collision area incorporating a section of dual carriageway.
- Large water pit that will enable training with high volume pumps.
- Foam training area.
- Dedicated road traffic collision area featuring a real-life mock motorway with associated barriers, telegraph poles, signage and lighting columns.

Our social responsibility commitments on the scheme include a drawing competition for local schools with entries to be included in a time capsule within the new building.

The client's Project Manager Clayton Maponga commented "The delivery of Wyre Forest Combined Hub has been a labour of love for both Place Partnership, Hereford and Worcester Fire & Rescue Services and McPhillips. The three partners have built a very strong working relationship and the collaboration shown by the whole team to deliver this project not only on time, within budget and to outstanding quality is testament of this."



2019 RoSPA ORDER OF DISTINCTION

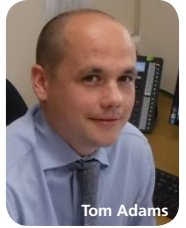
In June 2019 McPhillips' SHEQ Manager Stuart Bishop was handed a prestigious award by The Royal Society for Prevention of Accidents (RoSPA) in recognition of the company's health and safety performance in 2018-19 following 22 years of consecutive gold awards.

The RoSPA Order of Distinction was presented to Stuart at the internationally-renowned RoSPA Health and Safety Awards, the longest-running industry awards scheme in the UK.

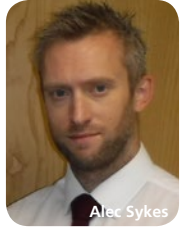
HELLO

We are pleased to welcome back Site Agent Phil Kinsman who's returned after a period away working on major civils projects. Phil says "It's good to be back with a forward thinking and progressive company." McPhillips are also happy to announce new starters:

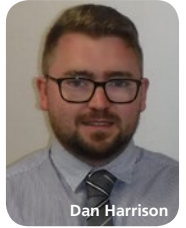
- Tom Adams (Civils Estimator).
- Alec Sykes (Senior Building Estimator).
- Dan Harrison (Estimator).
- Shaun Mathews (Project Manager).
- Ray Roberts (Site Agent).
- Will Woodward (Site Agent).
- Peter Wilkinson (Site Engineer).
- Chris Murphy (Site Engineer).
- Phil Wright (Quantity Surveyor).
- Kieran Shaw (Management Trainee).



Tom Adams



Alec Sykes



Dan Harrison

GOODBYE

A big thank you and goodbye to all those that have retired recently

- Dave Coombes (Lorry Driver).
- Mick Wilde (Lorry Driver).
- Dave Busby (Foreman).
- Ian McArthur (Foreman).
- David Link (Estimator).
- David Franklin (Senior Site Manager).

NEW PLANT TRAINING FACILITY

SHEQ Manager Stuart Bishop has begun to carry out plant training at head office in association with training partner SLL Training.

Initially this covers rollers and forward tipping dumpers with testing taking place at SLL's test centre in Sandbach.

Stuart is planning to develop this in-house capability to provide an increasing number of courses and training programmes for our own personnel and external candidates.

Stuart added "This is a great initiative because it makes it easier for our apprentices to attend and get a guaranteed quality of training as part of their two-year apprenticeships."



Plant Training Area



Improvement initiatives in the last 12 months have been aimed at preventing service strikes, enhancing segregation of plant and personnel, and a focus on seat belt use on operated plant while our occupational health spotlight has been on improving well-being and mental health.

This latest award is testament to the hard work put in by our H&S team, site staff and 200+ strong directly employed workforce.

