



This is the Waste Management Policy Statement of McPhillips (Wellington) Limited. The Policy reflects the Company's commitment to waste management as part of our environmental procedures and has been approved by the Board. The Policy is communicated to all of our employees, is displayed at work locations and is made available through our website to the public.

The aims of the policy are to:

- Identify and minimise waste and its effect to the environment associated with the company's activities.
- Comply with current waste legislation and where appropriate act in anticipation of future requirements in line with our company environmental legislation register and environmental impacts and aspects register and our environmental policy statement.
- Set targets and deliver continual improvement in the management of waste management issues via key performance indicators and ongoing data collection of waste produced.
- Produce site waste management plans on all contracts with a contract value > £300k along with duty of care waste matrix data collection and checks on all waste movements. All waste or surplus arisings are assessed as to whether they can be reused, recycled or require disposal at a suitable facility.
- Review each element of works prior to commencement and implement value engineering changes where possible and acceptable.
- Make sure all materials where possible are sourced from sustainable, renewable or recycled means and assess and monitor suppliers and subcontractors to make sure all company objectives and procedures are achieved.
- Liaise with the Environment Agency on a regular basis to review 'best practice' and maintain a good working relationship including advice as and when required. Utilise other agencies and interested parties information for up to date advice and knowledge. The policy is subject to the Company's Integrated Business Management Process.

To achieve its objectives the company is committed to:

- Prevent pollution, reduce waste and to maximise the efficient use of materials and energy.
- Use sustainable, reusable or recyclable products where technically and economically viable.
- Ensure that all wastes, particularly hazardous or contaminated wastes, are tested, transported and disposed of in an environmentally acceptable manner, in accordance with statutory duty of care requirements.
- Minimise waste levels, waste nuisance, pollutants and disturbance to the public and local ecosystems, wildlife habitats and preservation of heritage.
- Review its activities and identify issues which could have a significant impact on the waste production.
- Encourage our supply chain and subcontractors to comply with this Policy.
- Provide the necessary awareness and training to enable staff at all levels to understand and contribute to the implementation of this Policy.
- Promote waste management via posters, notices and IT news flashes.
- **Review, Reuse and Recycle!**

This Policy Statement outlines the company's commitment to minimising the adverse environmental impact from our activities.

Signed

Paul Inions  
Managing Director

5th April 2023

Reviewed annually

